

REMARKS

Reconsideration of the application in view of the following remarks is respectfully requested. No claims have been amended. Claims 14 - 35 are currently pending in the application.

Applicant thanks the Examiner for performing a thorough search and for issuing a well reasoned Office Action.

Claim Rejections - 35 U.S.C. §102

In the Office Action, the Examiner rejected claims 14-16, 19, 21, 24-27, 30-32, and 35 under 35 U.S.C. §102(e) as being anticipated by Pajwani, PGPUB 2004/0148180 (hereinafter “*Pajwani*”). The rejections are respectfully traversed.

Claim 14

Claim 14 features (emphasis added.):

A method of providing search results from a search of candidate resumes, said method comprising the machine-implemented steps of:

identifying a first passage in a job description that includes a first trigger phrase from a first set of predefined trigger phrases, wherein said first set of predefined trigger phrases is associated with a first type of criterion;
extracting a first criterion from the first passage, wherein said first criterion is associated with the first type of criterion;
identifying a second passage in the job description that includes a second trigger phrase from a second set of predefined trigger phrases, wherein said second set of predefined trigger phrases is associated with a second type of criterion;

extracting a second criterion from the second passage, wherein said second criterion is associated with the second type of criterion; searching a candidate resume for said first and second criterions; if said first criterion is found in the candidate resume, then including said candidate resume in the search results; and if said first criterion is not found in the candidate resume, and the second criterion is found in the candidate resume, then omitting the candidate resume from the search results.

It is respectfully submitted that *Pajwani* does not describe, teach, or suggest at least the above-bolded features of Claim 14.

1. *Pajwani* does not describe or suggest the feature of Claim 14 which cites identifying a first passage in a job description that includes a first trigger phrase from a first set of predefined trigger phrases, wherein said first set of predefined trigger phrases is associated with a first type of criterion.

Pajwani teaches away from identifying a first passage in a job description that includes a first trigger phrase from a first set of predefined trigger phrases, wherein said first set of predefined trigger phrases is associated with a first type of criterion, because *Pajwani* teaches that job criteria and job profile data are directly entered by the job seeker and stored in the job criteria and job profile databases. *Pajwani* does not identify trigger phrases in passages as described in Claim 14 because *Pajwani* simply matches data in the databases that have been directly entered by the job seeker and, consequently, would not require identifying criteria in job description or resume passages. As the *Pajwani* passage cited by the Office Action states, “Job search engine determines a selection of potential jobs by comparing the job profiles in job profiles database with that job seeker’s criteria stored in job criteria database.” (paragraph 0042, lines 1-5). The data in the

database are entered by the job seeker, as *Pajwani* states in paragraph 0040, lines 1-4

(emphasis added):

A job seeker **enters job criteria via one of I/O devices** 49a-49n for storage in a job criteria database 44 of job advancement server 40. In addition, an employer **enters a job profile via one of I/O devices** 49a-49n for storage in a job profiles database 42 within job advancement server 40.

Note that trigger phrases are not mentioned with respect to *Pajwani*'s job description or resume passages, but rather, criteria are entered directly by the job seeker via an I/O device. Data are entered by the job seeker as indicated by *Pajwani*, paragraph 0011 (lines 1-3), "A profile form is provided to a job seeker to enter current skills and goals for a sought for position."

Pajwani also describes the process used in determining whether job criteria match any of the job profiles in the database in paragraph 0073, lines 6-11:

In particular, the new job criteria is compared with job profile entries to determine if any of the job profile entries match the current skills, skills to be acquired, or goals of the new job criteria. If there are any matches, then the process ends. If there are matches, then the process passes to block 243.

Thus, the aforementioned *Pajwani* passages cited by the Office Action describe job seeker-entered data stored in a database and comparing and matching job criteria and job profile data in the job profile and job criteria databases. Job criteria are not determined by identifying passages with trigger phrases associated with a first type of criteria, as described in claim 14, but entered directly by the job seeker and employer through profile forms that enter data directly into the appropriate database. *Pajwani* does not teach or suggest searching through passages of resumes or job descriptive texts and identifying passages with trigger phrases associated with a first type of criterion.

For the above reason, *Pajwani* does not teach, describe, or suggest the feature of Claim 14 which cites identifying a first passage in a job description that includes a first

trigger phrase from a first set of predefined trigger phrases, where said first set of predefined trigger phrases is associated with a first type of criterion.

2. *Pajwani* does not describe or suggest the features of Claim 14 which includes extracting a first criterion from the first passage, wherein said first criterion is associated with the first type of criterion

Pajwani teaches away from extracting a first criterion from the first passage because the job criteria and job profile data is directly entered by the job seeker and stored in the job criteria and job profile databases. *Pajwani* does not teach or suggest extracting criteria from passages, as cited in Claim 14, because *Pajwani* simply matches data in the databases directly entered by the job seeker and, consequently, would not require extracting criteria from job description or resume passages. As the *Pajwani* passage cited by the Office Action states, “Job search engine determines a selection of potential jobs by comparing the job profiles in job profiles database with that job seeker’s criteria stored in job criteria database.”(paragraph 0042, lines 1-5). The data in the database are entered by the job seeker, as *Pajwani* suggests in paragraph 0040, lines 1-4 (emphasis added):

A job seeker **enters job criteria via one of I/O devices** 49a-49n for storage in a job criteria database 44 of job advancement server 40. In addition, an employer **enters a job profile via one of I/O devices** 49a-49n for storage in a job profiles database 42 within job advancement server 40.

Notice that the data are not extracted from *Pajwani*’s job description or resume passages but directly entered by the job seeker via an I/O device. Data are entered by the job seeker as stated by *Pajwani* in paragraph 0011 (lines 1-3), “A profile form is provided to a job seeker to enter current skills and goals for a sought for position.”

Thus, the aforementioned *Pajwani* passages cited by the Office Action, describe job seeker-entered data stored in a database and comparing and matching job criteria and

job profile data in the job profile and job criteria databases. The job criteria and job profile data are entered by the job seeker, a job seeker or employer, through profile forms, and not extracted from job descriptions or resumes, as described in Claim 14. There is no teaching or suggestion of any criteria or other data extracted from a job description or resume. As mentioned earlier, with *Pajwani*, criteria are not extracted from a passage as in Claim 14, but are simply entered directly by the job seeker into the database through profile forms.

For the above reason, *Pajwani* does not teach, describe, or suggest the feature of Claim 14 which cites extracting a first criterion from the first passage, wherein said first criterion is associated with the first type of criterion.

3. *Pajwani* does not describe or suggest the feature of Claim 14 which includes identifying a second passage in a job description that includes a second trigger phrase from a second set of predefined trigger phrases, wherein said second set of predefined trigger phrases is associated with a second type of criterion.

Pajwani teaches away from identifying a second trigger phrase in passages where the trigger phrase is from a second set of predefined trigger phrases associated with a second type of criterion, because *Pajwani*'s job criteria and job profile data are directly entered by the job seeker and stored in the job criteria and job profile databases. *Pajwani* does not identify trigger phrases in passages as described in Claim 14 because *Pajwani* simply matches data in the databases directly entered by the job seeker, and consequently, would not require identifying criteria in job description or resume passages. As the *Pajwani* passage cited by the Office Action states, "Job search engine determines a selection of potential jobs by comparing the job profiles in job profiles

database with that job seeker's criteria stored in job criteria database.”(paragraph 0042, lines 1-5). The data in the database is entered by the job seeker, as *Pajwani* states in paragraph 0040, lines 1-4 (emphasis added):

A job seeker **enters job criteria via one of I/O devices** 49a-49n for storage in a job criteria database 44 of job advancement server 40. In addition, an employer **enters a job profile via one of I/O devices** 49a-49n for storage in a job profiles database 42 within job advancement server 40.

Note that trigger phrases are not identified in *Pajwani*'s job description or resume passages, but criteria are directly entered by the job seeker via an I/O device. Data are entered by the job seeker as indicated by *Pajwani*, paragraph 0011, lines 1-3, “A profile form is provided to a job seeker to enter current skills and goals for a sought for position.”

Pajwani also describes the process used in determining whether job criteria match any of the job profiles in the database in paragraph 0073, lines 6-11:

In particular, the new job criteria is compared with job profile entries to determine if any of the job profile entries match the current skills, skills to be acquired, or goals of the new job criteria. If there are any matches, then the process ends. If there are matches, then the process passes to block 243.

Thus, the aforementioned *Pajwani* passages cited by the Office Action describe job seeker-entered data stored in a database and comparing and matching job criteria and job profile data in the job profile and job criteria databases. Job criteria are not determined by identifying passages with trigger phrases associated with a second type of criteria, as described in claim 14, but entered by the job seeker and employer through profile forms that enter data directly into the appropriate database. *Pajwani* does not teach or suggest searching through passages of resumes or job descriptive texts and identifying passages with trigger phrases associated with a second type of criterion.

For the above reason, *Pajwani* does not teach, describe, or suggest the feature of Claim 14 which cites identifying a second passage in a job description that includes a second trigger phrase from a second set of predefined trigger phrases, where said second set of predefined trigger phrases is associated with a second type of criterion.

4. *Pajwani* does not describe or suggest the features of Claim 14 which includes extracting a second criterion from the second passage, wherein said second criterion is associated with the second type of criterion

Pajwani teaches away from extracting a second criterion from the second passage because the job criteria and job profile data are directly entered by the job seeker and stored in the job criteria and job profile databases. *Pajwani* does not teach or suggest extracting criteria from passages, as described in Claim 14, because *Pajwani* simply matches data in the databases entered directly by the job seeker and would not require extracting criteria from job description or resume passages. As the *Pajwani* passage cited by the Office Action states, “Job search engine determines a selection of potential jobs by comparing the job profiles in job profiles database with that job seeker’s criteria stored in job criteria database.” (paragraph 0042, lines 1-5). The data in the database is entered by the job seeker, as *Pajwani* states in paragraph 0040, lines 1-4 (emphasis added):

A job seeker **enters job criteria via one of I/O devices** 49a-49n for storage in a job criteria database 44 of job advancement server 40. In addition, an employer **enters a job profile via one of I/O devices** 49a-49n for storage in a job profiles database 42 within job advancement server 40.

Note that the data are not extracted from *Pajwani*’s job description or resume passages but entered directly by the job seeker via an I/O device. Data is entered by the job seeker as indicated by *Pajwani*, paragraph 0011, lines 1-3, “A profile form is provided to a job seeker to enter current skills and goals for a sought for position.”.

Thus, the aforementioned *Pajwani* passages, cited by the Office Action, describe job seeker-entered data stored in a database and comparing and matching job criteria and job profile data in the job profile and job criteria databases. The job criteria and job profile data are entered by the job seeker, a job seeker or employer, through profile forms, and not extracted from job descriptions or resumes, as described in Claim 14. There is no teaching or suggestion of any criteria or any other data extracted from a job description or resume. As mentioned earlier, with *Pajwani*, criteria are not extracted from a passage as in Claim 14, but are simply entered directly by the job seeker into the database through profile forms.

For the above reason, *Pajwani* does not teach, describe, or suggest the feature of Claim 14 which includes extracting a second criterion from the second passage, wherein said second criterion is associated with the second type of criterion.

Anticipation requires that a single prior art reference disclose every limitation in a patent claim for the prior art to anticipate the patent claim. For the foregoing reasons, *Pajwani* does not describe or suggest all features of Claim 14. Thus, Claim 14 is patentable under 35 U.S.C. § 102(e) over *Pajwani*. Reconsideration and withdrawal of the rejection of Claim 14 is respectfully requested.

Claims 15-35

The pending claims not discussed so far are dependant claims that depend on an independent claim that is discussed above. Each of Claims 15-35 depend on independent Claim 14, and consequently include each and every feature of the independent base claim. Thus, each of Claims 15-35 is allowable for the reasons given above for Claim 14. Removal of the rejections with respect to the dependant claims and allowance of the dependant claims is respectfully requested. In addition, the dependent claims introduce

additional limitations that independently render them patentable. Due to the fundamental difference already identified, a separate discussion of those limitations is not included at this time.

Conclusion

The Applicants believe that all issues raised in the Office Action have been addressed. Further, for the reasons set forth above, the Applicants respectfully submit that allowance of all pending claims is appropriate. Reconsideration of the present application is respectfully requested in light of the remarks herein.

The Examiner is respectfully requested to contact the undersigned by telephone if it is believed that such contact would further the examination of the present application.

A petition for extension of time, to the extent necessary to make this reply timely filed, is hereby made. If any applicable fee is missing or insufficient, throughout the pendency of this application, the Commissioner is hereby authorized to charge any applicable fees and to credit any overpayments to our Deposit Account No. 50-1302.

Respectfully submitted,

HICKMAN PALERMO TRUONG & BECKER LLP

Dated: August 16, 2007

/KirkDWong#43284/

Kirk Wong

Reg. No. 43,284

2055 Gateway Place, Suite 550
San Jose, CA 95110
Telephone No.: (408) 414-1080 ext. 214
Facsimile No.: (408) 414-1076

CERTIFICATE OF TRANSMISSION VIA EFS-WEB

Pursuant to 37 C.F.R. 1.8(a)(1)(ii), I hereby certify that this correspondence is being transmitted to the United States Patent & Trademark Office via the Office electronic filing system in accordance with 37 C.F.R. §§1.6(1)(4) and 1.8(a)(1)(i)(C) on the date indicated below and before 9:00 PM PST.

Submission date: August 16, 2007

by /KirkDWong#43284/
Kirk D. Wong